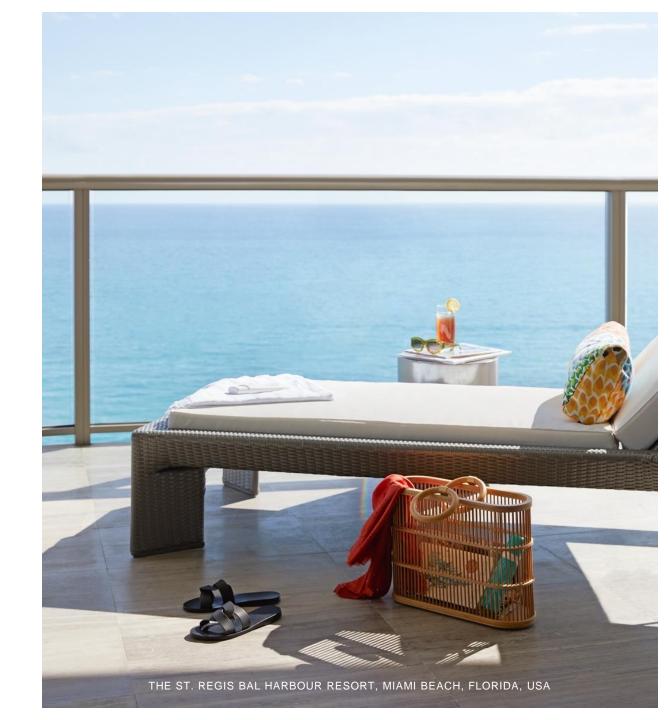


Agenda

- Global Welcomes
 - Performance by Region
 - EMEA Refresh
- New Level Achiever/Lifetime Achiever
- Annual Choice Benefit



Performance Summary

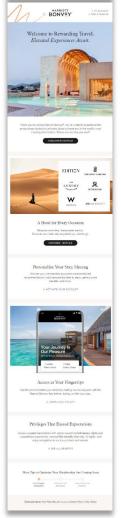
Welcome Series – All Regions Combined



Welcome Series

Sample Creative (ENG versions)

Welcome 1

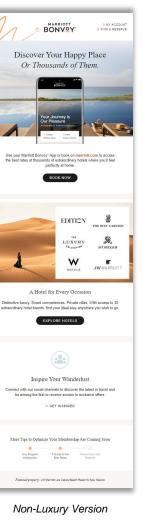




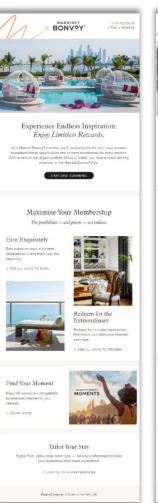
Welcome 2 (Book)



Luxury Version



Welcome 3 (Earn)





Luxury Version

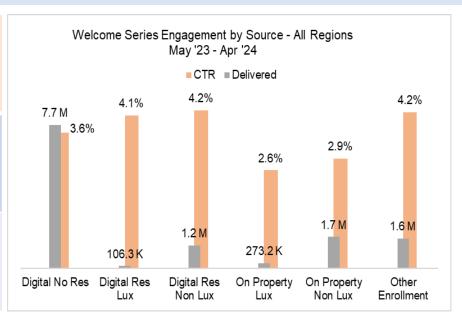
Non-Luxury Version

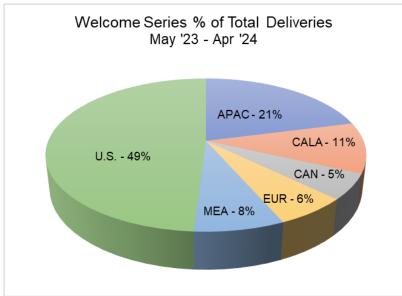
Luxury Version Non-Luxury Version

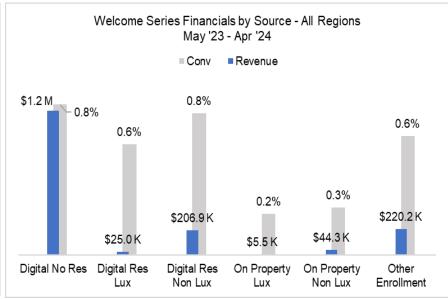
Performance Overview: Welcome Series All Regions

May 2023 – Apr 2024 compared to May 2022 – Apr 2023

12.5 M -18.3% YoY (-2.8 M) Delivered	\$1.7 M -24.8% YoY (-\$566.4 K) Revenue
3.6% +0.3 pts. YoY CTR	8.3 K -23.7% YoY (-2.6 K) Room Nights
0.99% +0.36 pts. YoY Unsub Rate	3.3 K -27.5% YoY (-1.2 K) Bookings







- · Impacts to deliveries include -
 - Portion of US, Digital Reservation Non-Lux audience that was selected for the Simplified Welcome test in 2023.
 - Some softening in bookings that we have seen since Sep 2023 which influenced the organic growth rate in new emailable members.
- CTR of 3.6% was a YoY lift of +0.3 pts.
- Some of the increase in unsub rate is correlated with the increased growth in enrollments we saw 2H 2023.
- Overall Welcome financials saw a decline compared to last year, which is also aligned with the Bonvoy trend.
- As has been typical, Digital No Res source saw the most overall deliveries and revenue; Digital Res Non Lux and Other had the highest CTRs and conversion rates.

May '22 - Apr '23 Welcome Series Avg. CTR = 3.4% Conv % = 0.87% Unsub Rate = 0.64%

Welcome Series Performance: All Regions

May 2023 – Apr 2024 compared to May 2022 – Apr 2023

- Comparing all emails in the series across all regions, Welcome 1 had the strongest engagement with the highest CTR of 5.3% and the lowest unsub rate of 0.86%; the overall CTR of 3.6% for the series was above the Lifecycle average of 3.3%.
 - Welcome 1 also saw a YoY increase of +11.6% in total deliveries.
 - Each email saw CTR declines compared to last year, which aligns with our overall Bonvoy trend.
- Welcome 2 saw the strongest conversion rate at 0.73%; Welcome 1 and Welcome 3 drove the same conversion rate at 0.70%;
 Welcome 3 conversion was an increase YoY of +0.03 pts.

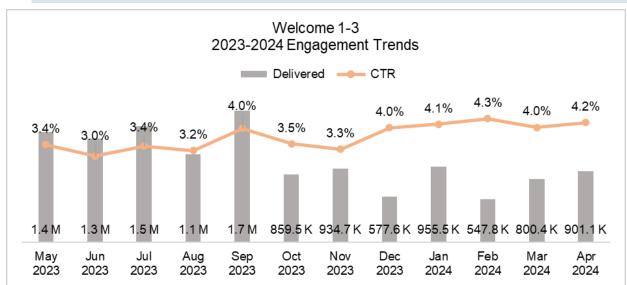
Welcome Series	Delivered	CTR	Unsub Rate	Room Nts	Bookings	Revenue	Conv Rate
Welcome 1	6.5 M	5.3%	0.86%	6.2 K	2.4 K	\$1.3 M	0.70%
YoY	+11.6%	-0.2 pts.	+0.34 pts.	-16.1%	-21.1%	-17.2%	-0.25 pts.
Welcome 2	3.1 M	1.6%	1.23%	766	298	\$153.7 K	0.73%
YoY	-35.2%	-0.2 pts.	+0.46 pts.	-56.1%	-49.4%	-57.4%	-0.08 pts.
Welcome 3	2.9 M	2.2%	1.04%	1.3 K	543	\$250.1 K	0.70%
YoY	-38.6%	-0.1 pts.	+0.40 pts.	-23.7%	-26.1%	-25.9%	+0.03 pts.
Total	12.5 M	3.6%	0.99%	8.3 K	3.3 K	\$1.7 M	0.71%
YoY	-18.3%	+0.3 pts.	+0.36 pts.	-23.7%	-27.5%	-24.8%	-0.2 pts.

May '22 - Apr '23 Welcome Series Avg. CTR = 3.4% Conv % = 0.87% Unsub Rate = 0.64%



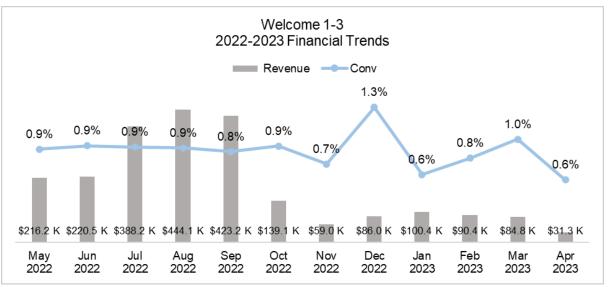
Performance Trends by Month: Welcome Series All Regions

May 2023 – Apr 2024 compared to May 2022 – Apr 2023











Welcome Series Performance by Region

Key Storylines

Welcome Series Performance by Region

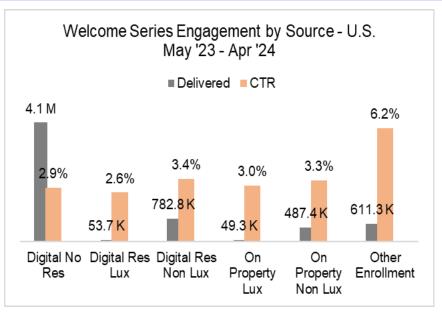
- Regional proportion of total annual revenue generated by the Welcome Series --
 - U.S. 61%
 - APAC 15%
 - EMEA 12%
 - CALA 7%
 - Canada 5%
- Among all regions, Digital No Reservation enrollment source continues to drive the most delivery volume and bookings, but varies in CTR and conversions
 - As a % of regional bookings, this source ranges from 68% for the U.S. to 79% for APAC
- Compared to all regions, On Property enrollment sources have seen the highest engagement in the U.S. and Canada, while the
 U.S. and CALA regions generate higher conversion rates from these sources.
- Welcomes 1 and 3 drove more overall engagement and conversions within the series across most regions

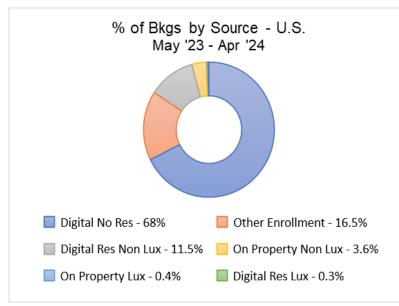


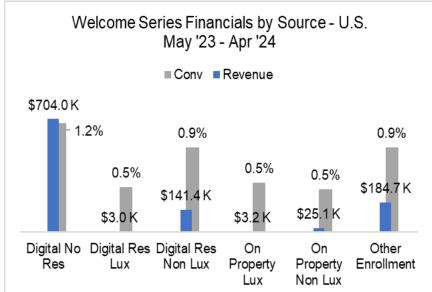
Performance Overview: Welcome Series U.S.

May 2023 – Apr 2024 compared to May 2022 – Apr 2023

6.1 M -37.7% YoY (-3.7 M) Delivered	\$1.1 M -38.2% YoY (-\$656.2 K) Revenue
3.3% +0.1 pts. YoY CTR	5.1 K -37.5% YoY (-3.1 K) Room Nights
0.97% +0.44 pts. YoY Unsub Rate	2.1 K -38.5% YoY (-1.3 K) Bookings







- While we saw a lift in CTR for the U.S., there were YoY decreases across financial KPIs.
- Most engagement came from the Other enrollment source which had a 6.2% CTR, followed by Digital Res Non Lux at 3.4%.
- Most bookings 68% -- came from the Digital No Res enrollment source, followed by Other at 16.5%, which has been typical.
- Digital No Res source also drove the highest conversion rate at 1.2% compared to all sources



Welcome Series Performance: U.S.

May 2023 – Apr 2024 compared to May 2022 – Apr 2023

- The overall CTR of 3.3% was mostly flat YoY and performed at the Lifecycle average.
- Compared to last year, Welcome 1 saw a flat CTR of 5.9% and maintained the lowest unsub rate within the series.
- The strongest conversion rate came from Welcome 1 at 1.0%; this email drove most of the overall revenue, contributing \$750 K of the \$1.1 M total from the U.S. Welcome Series.

Welcome Series	Delivered	CTR	Unsub Rate	Room Nts	Bookings	Revenue	Conv Rate
Welcome 1	2.4 M	5.9%	0.87%	3.6 K	1.5 K	\$750.1 K	1.05%
YoY	-25.3%	-0.0 pts.	+0.45 pts.	-32.4%	-35.4%	-33.9%	-0.2 pts.
Welcome 2	1.9 M	1.3%	1.15%	551	223	\$122.1 K	0.87%
YoY	-42.7%	-0.5 pts.	+0.49 pts.	-61.2%	-60.3%	-59.0%	-0.1 pts.
Welcome 3	1.8 M	2.1%	0.92%	942	426	\$189.2 K	0.02%
YoY	-44.6%	-0.1 pts.	+0.41 pts.	-33.0%	-30.0%	-33.8%	-0.8 pts.
Total	6.1 M	3.3%	0.97%	5.1 K	2.1 K	\$1.1 M	1.04%
YoY	-37.7%	+0.1 pts.	+0.44 pts.	-37.5%	-38.5%	-38.2%	-0.0 pts.

U.S. May '22 - Apr '23 Welcome Series Avg.

CTR = 3.3%

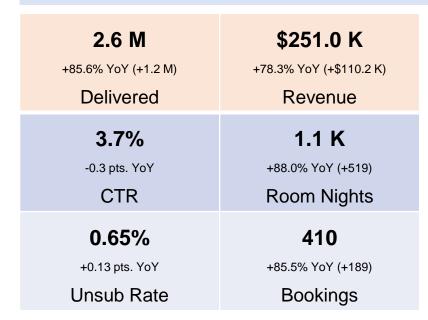
Conv % = 1.07%

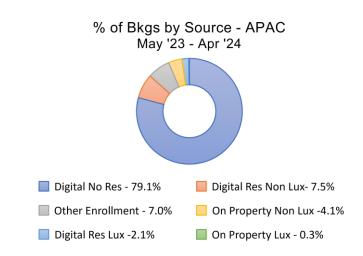
Unsub Rate = 0.53%

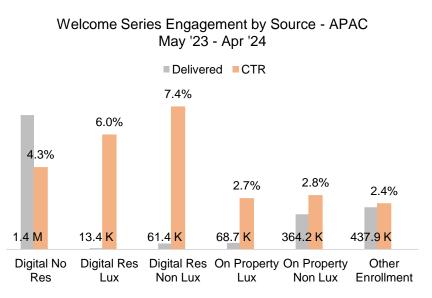


Performance Overview: Welcome Series APAC

May 2023 – Apr 2024 compared to May 2022 – Apr 2023

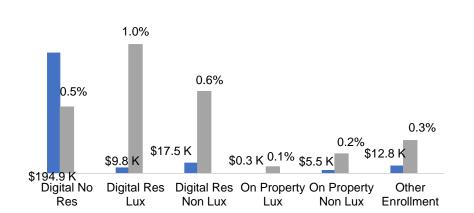






Welcome Series Engagement by Source - APAC May '23 - Apr '24

■ Revenue ■ Conv



- Even though the CTR of 3.7% was down by -0.3 pts. YoY, financials saw increases.
- Digital sources saw higher CTRs and conversion rates compared to On Property and Other sources.
- Digital Reservation Lux had the strongest conversion rate at 1.0% - way above average conversion for APAC of 0.40%.

APAC May '22 - Apr '23 Welcome Series Avg.

CTR = 4.0% Conv % = 0.40% Unsub Rate = 0.52%

Welcome Series Performance: APAC

May 2023 – Apr 2024 compared to May 2022 – Apr 2023

- We mostly saw increases across overall KPIs, with the exception of CTR
- Welcome 1 drove a +90.5% increase in YoY deliveries, which influenced overall engagement and financial lifts compared to last year.

Welcome Series	Delivered	CTR	Unsub Rate	Room Nts	Bookings	Revenue	Conv Rate
Welcome 1	2.6 M	3.7%	0.65%	1.1 K	410	\$251.0 K	0.43%
YoY	+90.5%	-0.3 pts.	+0.13 pts.	+88.9%	+87.2%	+79.1%	+0.03 pts.
*Welcome 2	1.8 K	2.3%	1.64%	0	0	\$0	0.00%
YoY	-77.3%	+1.0 pts.	+0.92 pts.	+0.0%	+0.0%	+0.0%	+0.00 pts.
Welcome 3	1.6 K	3.2%	1.53%	0	0	0	0.00%
YoY	-94.5%	+0.7 pts.	+0.99 pts.	-100.0%	-100.0%	-100.0%	-0.27 pts.
Total	2.6 M	3.7%	0.65%	1.1 K	410	\$251.0 K	0.43%
YoY	+85.6%	-0.9 pts.	+0.13 pts.	+88.0%	+85.5%	+78.3%	+0.08 pts.

APAC May '22 - Apr '23 Welcome Series Avg.

CTR = 4.0%

Conv % = 0.40%

Unsub Rate = 0.52%

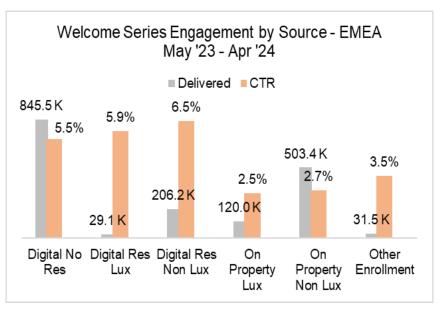
*May '22 – Apr '23 Welcome 2: tracking issues in the reporting - fewer deliveries than Welcome 3 in the same timeframe, which was not expected. YoY calculations for Welcome 2 include the data as received.

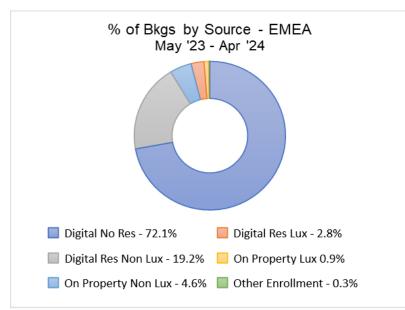


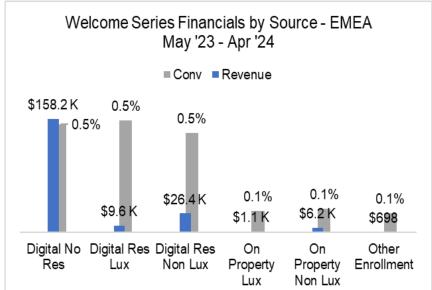
Performance Overview: Welcome Series EMEA

May 2023 – Apr 2024 compared to May 2022 – Apr 2023

1.7 M -10.4% YoY (-201.7 K) Delivered	\$202.2 K -1.8% YoY (-\$3.8 K) Revenue
4.6% +1.3 pts. YoY CTR	941 -7.4% YoY (-75) Room Nights
1.26% +0.26 pts. YoY Unsub Rate	323 -2.4% YoY (-8) Bookings







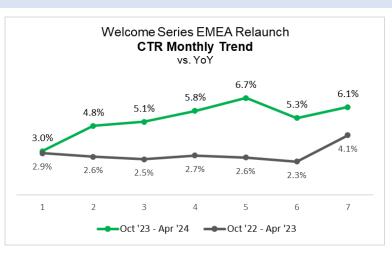
- Overall deliveries of 1.7 M were down YoY by -201.7 K, which could have been impacted by a decline we saw in monthly emailable EMEA members late Q3/early Q4 2023.
- Digital Reservation Non Lux had the highest CTR at 6.5% and drove the second-highest percent of bookings at 19.2%.
- Digital No Reservation made up most deliveries and drove most bookings and revenue; all the Digital sources drive the same conversion rate at 0.5%, while the On Property and Other sources each drove a 0.1% conversion.

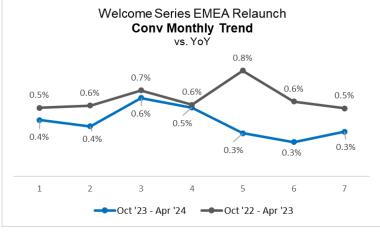


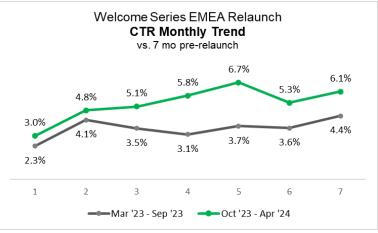
Performance Overview: Welcome Series EMEA Refreshed

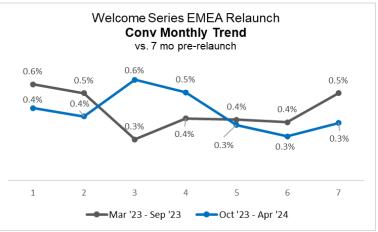
Oct 2023 (relaunch) – Apr 2024 vs. YoY and Pre-relaunch

934.5 K +41.9% YoY (+276.0 K) +3.0% 7 mo pre- (+27.5 K) Delivered	\$125.0 K +77.4% YoY (+\$54.6 K) +37.3% 7 mo pre- (+\$34.0 K) Revenue
5.2% +2.6 pts. YoY +1.6 pts. 7 mo pre- CTR	558 +60.3% YoY (+210) +23.7% 7 mo pre- (+107) Room Nights
1.18% +0.08 pts. YoY -0.15 pts. 7 mo pre- Unsub Rate	202 +87.0% YoY (+94) +47.4% 7 mo pre- (+65) Bookings









- Compared to same time last year and compared to 7-months pre-launch, we saw overall increases in engagement and financials only exception was the slight increase in YoY unsub rate
- Looking at monthly trends compared to last year and 7 months pre-relaunch, the refreshed version drove higher CTRs each month; conversion rates were slightly lower YoY and were mixed compared to 7 months pre-relaunch, with months 3 and 4 of the refreshed version seeing higher conversion rates.

Welcome Series Performance: EMEA Refreshed

Oct 2023 (relaunch) – Apr 2024 vs. YoY and Pre-relaunch

- Compared to same time last year and compared to 7-months pre-relaunch, we mostly saw increases in overall engagement and financials
- Among the series, the Welcome 1 Refresh had the strongest CTR at 8.0% an increase YoY and compared to pre-relaunch
 - Also compared to pre-relaunch, even with a large delivery volume increase of +35%, Welcome 1 had a significant positive decline in unsub rate of -0.33 pts.
- Overall, the conversion rate of 0.41% was a slight YoY decline of -0.2 pts. but was flat compared to pre-relaunch; while we saw more overall bookings and revenue from Welcome 1, the conversion rate increases for Welcomes 2 and 3 made up some of the difference.

Welcome Series	Delivered	CTR	Unsub Rate	Room Nts	Bookings	Revenue	Conv Rate
Welcome 1 Refresh	457.7 K	8.0%	1.03%	406	157	\$96.7 K	0.43%
YoY	+169.8%	+3.0 pts.	+0.14 pts.	49.3%	106.6%	71.4%	-0.47 pts.
7 mos pre-relaunch	+34.9%	+1.7 pts.	-0.33 pts.	3.3%	31.9%	16.2%	-0.13 pts.
Welcome 2 Refresh	262.2 K	2.6%	1.39%	87	23	\$13.4 K	0.34%
YoY	+7.0%	+1.0 pts.	+0.17 pts.	74.0%	15.0%	73.6%	-0.17 pts.
7 mos pre-relaunch	-10.6%	+0.8 pts.	+0.03 pts.	180.6%	360.0%	372.9%	+0.24 pts.
Welcome 3 Refresh	214.6 K	2.6%	1.25%	65	22	\$14.9 K	0.39%
YoY	-12.0%	+0.5 pts.	+0.11 pts.	150.0%	83.3%	135.7%	+0.16 pts.
7 mos pre-relaunch	-21.8%	+0.3 pts.	-0.01 pts.	140.7%	69.2%	198.5%	+0.18 pts.
Total	934.5 K	5.2%	1.18%	558	202	\$125.0 K	0.41%
YoY	+41.9%	+2.6 pts.	+0.08 pts.	+60.3%	+87.0%	+77.4%	-0.2 pts.
7 mos pre-relaunch	+3.0%	+1.6 pts.	-0.15 pts.	+23.7%	+47.4%	+37.3%	-0.0 pts.

EMEA May '22 - Apr '23 Welcome Series Avg.

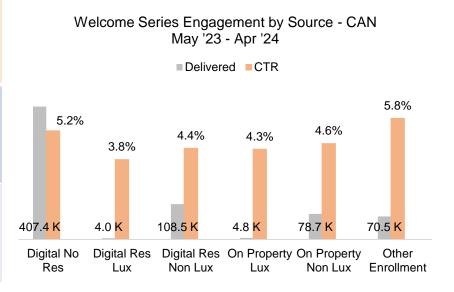
CTR = 3.3% Conv % = 0.52% Unsub Rate = 1.00%

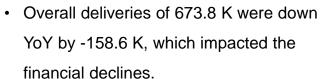


Performance Overview: Welcome Series Canada

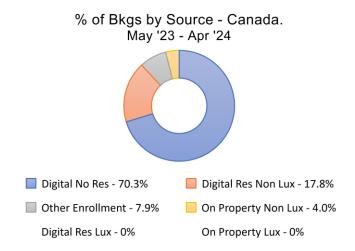
May 2023 – Apr 2024 compared to May 2022 – Apr 2023

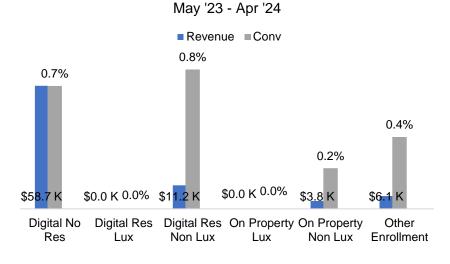
673.8 K -19.0% YoY (-158.6 K) Delivered	\$79.8 K -39.4% YoY (-\$51.9 K) Revenue
5.0%	443
+0.6 pts. YoY	-35.7% YoY (-246)
CTR	Room Nights
1.81%	202
+0.73 pts. YoY	-43.3% YoY (-154)
Unsub Rate	Bookings





- Most engagement came from Digital No Reservation and Digital Reservation Non Lux, as these sources had the most delivery volume and higher CTRs among all sources.
- Luxury sources had the lowest delivery volume with no contribution to overall revenue.





Welcome Series Engagement by Source - CAN

Canada May '22 - Apr '23 Welcome Series Avg.

CTR = 4.5%

Conv % = 0.95% Unsub Rate = 1.08%

Welcome Series Performance: Canada

May 2023 – Apr 2024 compared to May 2022 – Apr 2023

- The overall CTR of 5.0% was a +0.6 pts. increase compared to last year, mostly driven by the +0.9 pts. increase from Welcome 1.
- Compared to last year, Welcomes 1 and 2 each saw a -0.2 pts. decline in CTR and saw higher overall unsub rates within the series.
- The strongest conversion rate came from Welcome 1 at 0.61%; this email drove 71% of overall revenue from the Welcome Series for Canada.

Welcome Series	Delivered	CTR	Unsub Rate	Room Nts	Bookings	Revenue	Conv Rate
Welcome 1	250.1 K	9.2%	1.54%	314	140	\$56.7 K	0.61%
YoY	-2.7%	+0.9 pts.	+0.77 pts.	-37.6%	-42.9%	-41.6%	-0.54 pts.
Welcome 2	220.5 K	2.1%	2.08%	28	20	\$4.8 K	0.44%
YoY	-24.1%	-0.2 pts.	+0.80 pts.	-67.8%	-57.4%	-68.6%	-0.29 pts.
Welcome 3	203.2 K	3.2%	1.85%	101	42	\$18.3 K	0.02%
YoY	-28.7%	-0.2 pts.	+0.69 pts.	+2.0%	-34.4%	-5.3%	-0.65 pts.
Total	673.8 K	5.0%	1.81%	443	202	\$79.8 K	0.59%
YoY	-19.0%	+0.6 pts.	+0.73 pts.	-35.7%	-43.3%	-39.4%	-0.36 pts.

Canada May '22 - Apr '23 Welcome Series Avg.

CTR = 4.5%

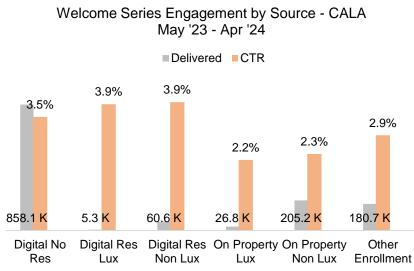
CTR = 4.5% Conv % = 0.95% Unsub Rate = 1.08%

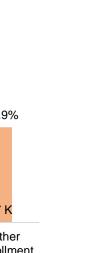


Performance Overview: Welcome Series CALA

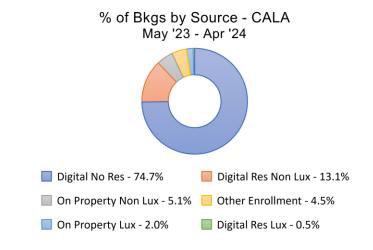
May 2023 – Apr 2024 compared to May 2022 – Apr 2023

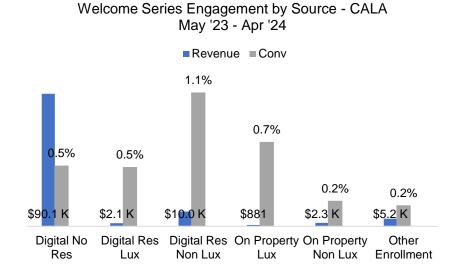
1.3 M	\$110.6 K
+1.0% YoY (+13.5 K)	+26.6% YoY (+\$23.3 K)
Delivered	Revenue
3.2%	620
+0.2 pts. YoY	+60.6% YoY (+234)
CTR	Room Nights
0.98%	198
+0.25 pts. YoY	+32.0% YoY (+48)
Unsub Rate	Bookings





- Overall deliveries, engagement and financials were up compared to last year; in line with the mostly steady MoM increase in emailable members we have seen for CALA in the past year compared to most other regions.
- The three Digital sources had the highest CTRs while the On Property sources had the lowest CTRs.
- The Digital Reservation Non Lux source saw the strongest conversion rate at 1.1%.





CALA May '22 - Apr '23 Welcome Series Avg. CTR = 3.1%Conv % = 0.37%Unsub Rate = 0.73%

Welcome Series Performance: CALA

May 2023 – Apr 2024 compared to May 2022 – Apr 2023

- The overall increases in financials were primarily impacted by Welcomes 1 and 3, each of which had increases in conversion rate compared to last year
 - Most bookings and revenue were driven by Welcome 1, while the strongest conversion rate came from Welcome 3 at 0.51%
- Unsub rates saw increases for each email in the series compared to last year, which impacted the overall lift of +0.2 pts. in CTR

Welcome Series	Delivered	CTR	Unsub Rate	Room Nts	Bookings	Revenue	Conv Rate
Welcome 1	543.5 K	5.2%	1.05%	416	129	\$76.7 K	0.46%
YoY	+32.3%	-0.1 pts.	+0.33 pts.	+177.3%	+89.7%	+119.0%	+0.15 pts.
Welcome 2	402.9 K	1.6%	0.93%	69	27	\$10.5 K	0.41%
YoY	-12.5%	-0.2 pts.	+0.17 pts.	-49.3%	-41.3%	-65.7%	-0.15 pts.
Welcome 3	390.4 K	2.1%	0.91%	135	42	\$23.4 K	0.51%
YoY	-13.6%	-0.2 pts.	+0.23 pts.	+35.0%	+16.7%	+8.0%	+0.17 pts.
Total	1.3 M	3.2%	0.98%	620	198	\$110.6 K	0.46%
YoY	+1.0%	+0.2 pts.	+0.25 pts.	+60.6%	+32.0%	+26.6%	+0.09 pts.

CALA May '22 - Apr '23 Welcome Series Avg.

CTR = 3.1%

Conv % = 0.37%

Unsub Rate = 0.73%



Recommendations

- Digital No Reservation enrollment source continues to offer much opportunity as they drive most delivery volume in the Welcome Series. Consider including a poll to better understand the timing of their next trip or their general travel interests since they have not booked yet (for example: This Weekend | Next 2 Weeks | Next Month).
 - Could be sure to version differently from the Travel Interest quiz in First 100 Days to ensure no perception of duplicate content.
- Consider testing a different approach for On Property sources; for example, could include dynamic, personalized
 messaging that acknowledges their member registration took place at a property; include content based on their stay
 location.
- Test into leading with geo-targeted top booking destinations as a way to leverage further personalization in the content and to see if the approach drives more bookings.



Welcome Series Heat Maps by Region

Heat Map: EMEA Welcome 1 Refresh

by Region | March 2024

- Preferences module drove the most engagement; those who haven't activated generated nearly 40% of clicks
 - Europe was more engaged with the Preferences section, as 19% of clicks were driven to the profile activation link compared to 7% from MEA
- The Brands and Benefits modules drove mostly consistent engagement across both regions
 - Brands drove 4% of clicks and Benefits drove 3%
- App module drove a higher % of clicks in MEA at 4.6% compared to 3.4% in Europe
 - Number of app downloads were not available for this analysis, but we recommend pairing download metrics with this heat map data for an optimal read on engagement

% of Clicks	EUROPE	MEA	Total
Header	3.3%	0.1%	2.3%
Hero	15.0%	17.0%	15.6%
Activate/Preferences	58.0%	45.8%	54.1%
Activate Your Account	39.1%	39.1%	39.1%
Complete Your Profile	18.8%	6.7%	15.0%
Brands	4.0%	4.3%	4.1%
Benefits	3.1%	3.1%	3.1%
App Module	3.4%	4.6%	3.8%
Tertiary	1.1%	1.8%	1.3%
Footer	0.5%	0.6%	0.5%
*Undefined	11.6%	22.6%	15.1%
	100.0%	100.0%	100.0%
Total Clicks	8,505	3,945	12,450

^{*}Undefined may include clicks for any modules in this email, but it is unclear in the reporting.



Heat Map: EMEA Welcome 2 (Book) Refresh

by Region | March 2024

- The Hero drove the most engagement with 44% of clicks
 - MEA engaged with the hero more at 56% of clicks compared to Europe at 38%
 - Download the App drove 50% of total clicks for the MEA region
- Brands drove 22% of clicks overall; Europe was significantly more engaged at 27% of clicks compared to MEA at 12%
 - Europe was most engaged with the European focused Explore Destinations, also more engaged than MEA with Middle East content
- Exclusive Offers drove 5% of clicks overall;
 Europe drove nearly 6% of clicks in this
 module compared to MEA at 3%

% of Clicks	EUROPE	MEA	Total
Header	3.2%	0.3%	2.3%
Hero	38.4%	55.8%	44.0%
Download the App	31.0%	50.5%	37.3%
Reserve Now	4.5%	0.0%	3.0%
Book Now	2.9%	5.3%	3.7%
Brands	26.5%	11.6%	21.6%
Discover Hotels	10.3%	3.5%	8.1%
Explore Destinations	7.3%	4.5%	6.4%
Find Your Paradise	3.9%	1.8%	3.2%
Explore the World	4.9%	1.8%	3.9%
Exclusive Offers	5.8%	3.0%	4.9%
Footer	1.8%	0.8%	1.5%
*Undefined	24.3%	28.6%	25.7%
	100.0%	100.0%	100.0%
Total Clicks	831	398	1,229

^{*}Undefined may include clicks for any modules in this email, but it is unclear in the reporting.



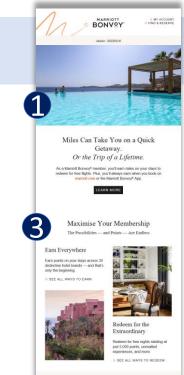
Heat Map: EMEA Welcome 3 (Earn) Refresh

by Region | March 2024

- The Hero and Preferences content generated similar engagement overall and across both regions at 23% of clicks
- Maximize Partnership also had strong engagement generating 16% of total clicks and 15-17% across both regions
 - Ways to Earn was more engaging with 12% of total clicks
- Europe was more engaged with Airline Partners, while MEA was more engaged with Rental Car Partners
 - Both these placements generated over 6% in those regions

% of Clicks	EUROPE	MEA	Total
Header	2.9%	0.0%	1.8%
Hero	23.9%	22.7%	23.4%
Download the App	3.4%	3.2%	3.3%
Learn More	16.0%	16.0%	16.0%
Maximize Partnership	16.7%	14.6%	15.9%
All Ways to Earn	12.6%	10.5%	11.8%
All Ways to Redeem	4.1%	4.1%	4.1%
Activate/Preferences	24.1%	22.2%	23.3%
Has Not Activated	4.7%	12.8%	7.8%
Has Activated - Profile Comp.	19.4%	9.3%	15.6%
Airline Partners	6.5%	3.8%	5.4%
Moments	4.0%	4.9%	2.6%
Rental Car Partners	1.1%	6.7%	3.2%
Error Message	0.5%	0.0%	0.3%
Footer	1.1%	0.3%	0.8%
*Undefined	18.5%	27.1%	21.8%
	100.0%	100.0%	100.0%
Total Clicks	557	343	900

^{*}Undefined may include clicks for any modules in this email, but it is unclear in the reporting.









Elevate Your Earning

Find Your Moment Enjoy VIP access to unforgettable experience matched to your interest





Footer (not pictured)

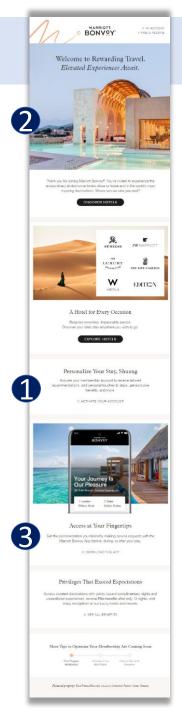
Heat Map: Welcome 1

by Region | March 2024

- Activate/Preferences drove over 50% of total clicks; Canada and U.S. were the most engaged regions driving nearly 60% of clicks to this content
- CALA had the most engagement with the hero at 17%, compared to the other regions which drove 10% -14%
- The App Module generated strong click activity from all regions with APAC and CALA most engaged, receiving over 9% of clicks in those regions
- All regions had mostly consistent click activity on the Benefits module generated 4%-6% of clicks

% of Clicks	APAC	CALA	CANADA	U.S.	Total
Header	2.0%	2.9%	0.0%	0.0%	1.1%
Hero	13.5%	17.4%	10.5%	10.0%	12.3%
Brands	0.0%	0.0%	0.0%	0.0%	0.0%
Activate/Preferences	48.5%	41.4%	59.6%	57.6%	52.2%
App Module	9.7%	9.4%	8.7%	7.6%	8.7%
Benefits Module	5.7%	5.6%	4.7%	4.2%	5.0%
Footer	0.8%	2.0%	0.0%	0.0%	0.6%
*Undefined	19.8%	21.3%	16.5%	20.5%	20.2%
	100.0%	100.0%	100.0%	100.0%	100.0%
Total Clicks	16,137	5,717	1,972	19,769	43,595

^{*}Undefined may include clicks for any modules in this email, but it is unclear in the reporting.



Heat Map: Welcome 2 (Book)

by Region | March 2024

- Strong hero performance generating over 50% of total clicks; CALA was the most engaged region at 66% of clicks
 - Download the App link in the Hero drove 43% of total clicks (not shown in heat map)
- Brands module with scrolling .gif generated 17% of total clicks
- Consider updating the Brands module to the same creative approach as the EMEA Welcome
 2 Refresh, as that module drove over 20% of clicks for EMEA

% of Clicks	APAC	CALA	CANADA	U.S.	Total
Header	0.0%	0.0%	0.0%	0.0%	0.0%
Hero	0.0%	66.4%	34.3%	51.6%	52.0%
Brands	0.0%	25.9%	19.6%	15.1%	17.4%
Get Connected	0.0%	3.5%	2.0%	2.2%	2.4%
Footer	0.0%	0.0%	0.0%	0.0%	0.0%
*Undefined	0.0%	4.2%	44.1%	31.2%	28.3%
	0.0%	100.0%	100.0%	100.0%	100.0%
Total Clicks	0	143	102	642	867

Reporting showed no click activity for the APAC region



^{*}Undefined may include clicks for any modules in this email, but it is unclear in the reporting.

Heat Map: Welcome 3 (Earn)

by Region | March 2024

- Maximize Partnership drove 15% of total clicks with two placements for earning and redeeming points
 - All Ways to Earn placement in this section generated 9-10% of clicks in each region
- The Preferences module received 24% of total clicks; CALA and US regions showed similar engagement with this, which generated 23-25% of clicks in those regions
- Consider including Preferences content in the Welcome 2 email, as there is still strong interest with this in the third email

% of Clicks	APAC	CALA	CANADA	U.S.	Total
Header	0.0%	0.9%	0.0%	0.0%	0.2%
Hero	0.0%	26.9%	17.1%	25.7%	24.9%
Maximize Partnership	0.0%	15.6%	17.1%	14.7%	15.1%
Earn Even More RAB	0.0%	6.1%	9.5%	3.6%	4.7%
Activate/Preferences	100.0%	24.2%	12.3%	25.0%	23.5%
Footer	0.0%	0.7%	0.0%	0.0%	0.1%
*Undefined	0.0%	25.9%	44.0%	31.0%	31.5%
	100.0%	100.0%	100.0%	100.0%	100.0%
Total Clicks	1	429	252	1,578	2,260

Reporting showed limited click activity for the APAC region

*Undefined may include clicks for any modules in this email, but it is unclear in the reporting.



Our Points Can Take You to Dinner. Or All Around the Globe.

Earn points toward free nights in paradise, unparalleled experiences, and more when you book on marriott.com or your Marriott Bonvoy® App.

LEARN MORE

Maximize Your Membership

The possibilities — and points — are endless.

Earn Everywhere

Earn points on your stays across 30 distinctive hotel brands — and that's only the beginning.

» SEE ALL WAYS TO EARN



Redeem for the Extraordinary

> Redeem for free nights starting a just 5,000 points, unrivaled

SEE ALL WAYS TO REDEEN

Go From Takeout to Check-In

Link your accounts to earn points on qualifying Uber Eats orders and Uber rides.

» LEARN MORE



Tailor Your Stay, Elizabeth

Higher floor, pillow style, room type — set your preferences to

» UPDATE YOUR PREFERENCES

Featured property: Sheraton Grabd Hotel, Dubai, UAE

Footer (not pictured)

Recommendations

- Given strong click activity from the Activate/Preferences module in Welcomes 1 and 3, test adding this module to Welcome 2 to drive getting their Preferences sooner and drive additional engagement from Welcome 2.
- Include travel inspiration based on stay/booking data "Where to travel this year/next month"
 - Include a variety of content to click and leverage top performing messages like, all-inclusive resorts, top HVMB destinations, Traveler tips & trends
- Test dynamic tactics used in other communications upcoming trip, thank you for your recent trip, geo-targeted personalization
- Lean into winning tactics from RTI optimizations in other communications to help optimize SL and PH combinations to drive lifts in opens and click activity.



New Level Achiever and Lifetime Achiever

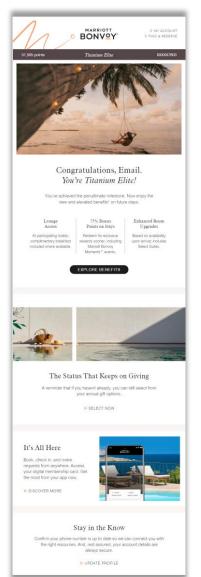


New Level Achiever & Lifetime Achiever Communications

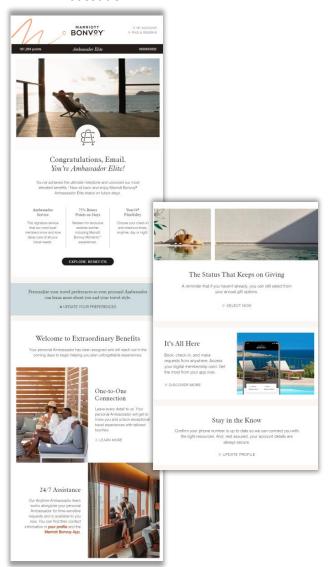
Sample Creative

New Level Achiever

Silver - Titanium



Ambassador



Lifetime Achiever

Silver / Gold



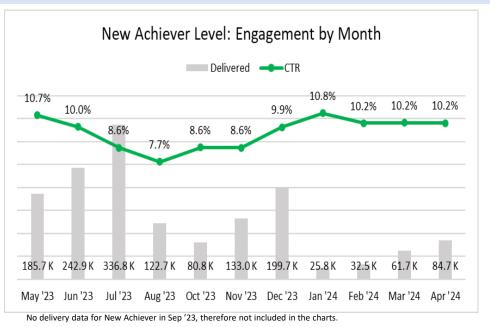
Platinum

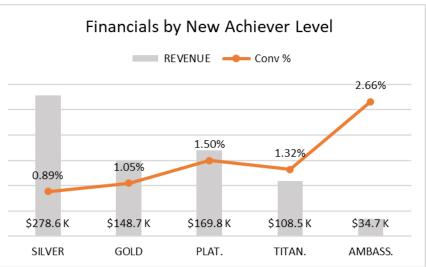


Performance Overview: New Level Achiever

May 2023 – Apr 2024 compared to May 2022 – Apr 2023

1.5 M -29.2% YoY (-621.2 K) Delivered	\$740.3 K -35.8% YoY (-\$413.2 K) Revenue
9.4% -2.8 pts. YoY CTR	1.5 K -38.3% YoY (-950) Bookings
0.65% +0.60 pts. YoY Unsub Rate	1.08% +0.13 pts. YoY Conversion Rate



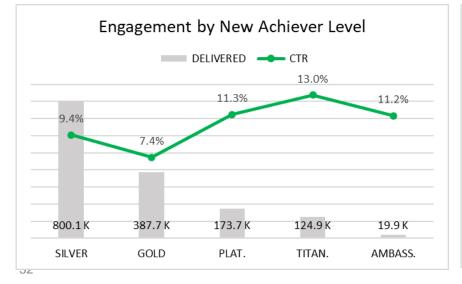


- Above-average delivery volume May '23 Jul '23 and in Dec '23 indicated more members reaching new levels.
- CTR of 9.4% was down by -2.8 pts. YoY; ranged from 7.7% in Aug '23 to 10.8% in Jan '24; compared to all levels, Titanium saw the highest CTR at 13.0%.
- Financials were strongest among
 Ambassador and Platinum members –
 highest conversion rates at 2.66% and
 1.50% respectively; overall conversion rate
 of 1.08% was a +0.13 pts. lift YoY.
- We saw a spike in monthly unsub activity
 Q2 Q4 '23, which aligned with the overall
 Bonvoy unsub trend we were seeing during that time; impacted the YoY increase in overall unsub rate.

Achiever Averages (May '23 - Apr '24):

Avg. Deliveries: 136.9 K Avg. CTR: 9.4%

Avg. Bookings: 139 Avg. Revenue: \$67.3 K



New Level Achiever

Member Level Performance | May 2023 – Apr 2024 compared to May 2022 – Apr 2023

- Highest CTR came from Titanium members at 13.0%, followed by Platinum at 11.3%
- Silver and Gold members accounted for 60% of total revenue even though CTRs were lower than the other levels
- As is expected, strongest conversion rates came from upper elites, with Ambassadors seeing the highest rate at 2.66%; consider testing dynamic content for Silver and Gold achievers to see if it helps drive more bookings use top-performing messages like all-inclusive resorts or consider highlighting (geo-targeting) a top booking destination near them; or consider testing offer language in the Hero something like "You've Earned XYZ Reward as a new Silver Elite!"

May '23 – Apr '24	Delivered	CTR	Unsub Rate	Bookings	Revenue	Conv Rate
Achiever Silver	800.1 K	9.4%	0.71%	666	\$278.6 K	0.89%
YoY	-20.0%	-3.1 pts.	+0.63 pts.	-27.5%	-38.7%	+0.15 pts.
Achiever Gold	387.7 K	7.4%	0.48%	299	\$148.7 K	1.05%
YoY	-15.0%	-2.8 pts.	+0.44 pts.	-37.8%	-32.3%	+0.01 pts.
Achiever Platinum	173.7 K	11.3%	0.71%	293	\$169.8 K	1.50%
YoY	-64.5%	-0.6 pts.	+0.68 pts.	-55.4%	<i>-44.5%</i>	+0.37 pts.
Achiever Titanium	124.9 K	13.0%	0.72%	215	\$108.5 K	1.32%
YoY	-15.8%	-4.6 pts.	+0.68 pts.	-36.8%	-11.5%	+0.02 pts.
Achiever Ambassador	19.9 K	11.2%	0.72%	59	\$34.7 K	2.66%
YoY	-39.7%	-4.3 pts.	+0.70 pts.	-30.6%	-32.3%	+0.99 pts.
Total	1.5 M	9.4%	0.65%	1.5 K	\$740.3 K	1.08%
YoY	-29.2%	-2.8 pts.	+0.60 pts.	-38.3%	-35.8%	+0.13 pts.



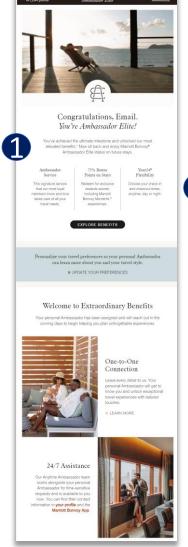
Heat Map: New Level Achiever

Heat Map by Segment | March 2024

- Hero click activity ranged from 45.4% for Titanium achievers to 76.3% for Silver achievers
- Annual Choice Benefit reminder engaged openers and was #2 most clicked for the segments that received it
- Mobile app and communication preferences content also captured clicks

March 2024	New Level Achiever					
Modules / % of Clicks	Silver	Gold	Platinum	Titanium	Ambassador	Total
Header	0.7%	0.9%	0.7%	0.3%	0.0%	0.7%
Hero Explore Benefits	76.3%	70.3%	55.9%	45.4%	71.4%	71.2%
Ambassador Banner					0.0%	0.0%
Annual Choice Benefit Reminder	0.0%	0.0%	22.1%	41.1%	9.5%	4.6%
Mobile App	2.2%	1.9%	1.2%	0.0%	0.0%	1.9%
Communication Pref. / Profile	2.0%	2.1%	1.4%	0.8%	0.0%	1.9%
Footer	0.6%	0.5%	0.5%	0.2%	0.0%	0.5%
*Undefined	18.2%	24.3%	18.2%	12.2%	19.0%	19.1%
Total Clicks	6,757	2,214	1,055	623	21	10,670

^{*}Undefined may include clicks for any modules in this email, but it is unclear in the reporting.



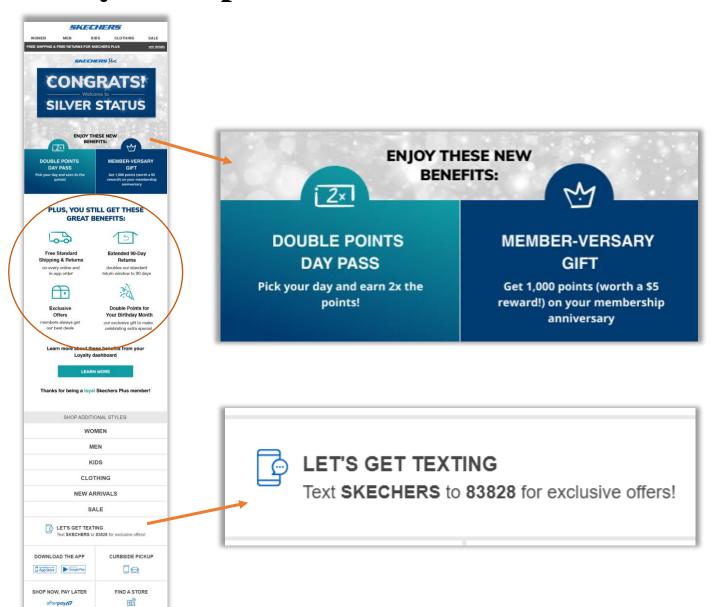
BONVOY





Industry Example: New Level Achiever

SKECHERS PLUS



Brand: Skechers

SL: Congrats! You've made it to Silver status.

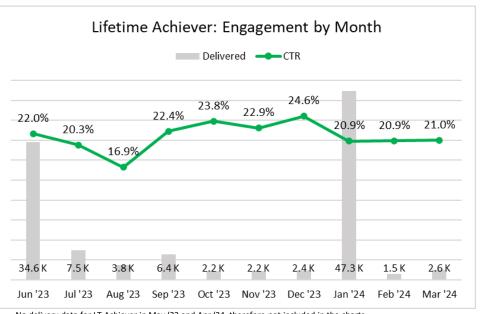
Highlights:

- Navigation bar at the top of the email including CTAs to drive orders.
- Prominent "new benefits"
 displayed in the Hero; other
 benefits highlighted right below
 the Hero
- "Let's Get Texting" module that encourages SMS sign up to receive other offers.

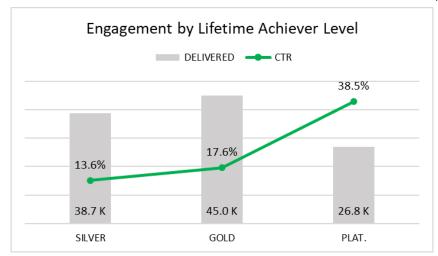
Performance Overview: Lifetime Achiever

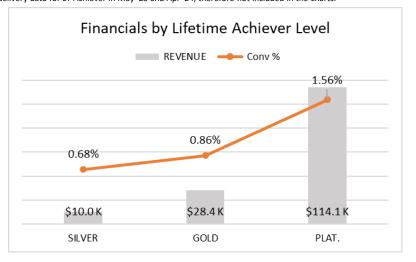
May 2023 – Apr 2024 compared to May 2022 – Apr 2023

110.5 K	265
-46.7% YoY (-97.0 K)	-6.7% YoY (-19)
Delivered	Bookings
21.3%	1.13%
+2.3 pts. YoY	+0.41 pts. YoY
CTR	Conversion Rate
1.04%	\$152.5 K
+1.00 pts. YoY	+44.3% YoY (+\$46.8 K)
Unsub Rate	Revenue









- Even with fewer deliveries and bookings YoY, we saw increases in conversion rate and revenue.
- Jun '23 and Jan '24 saw the highest overall delivery volume.
- Overall CTRs and financials increased as lifetime achiever levels progressed.
- Compared to all levels, Lifetime
 Platinum Achievers drove the
 highest CTR at 38.5% and the
 highest conversion rate at 1.56%.

Lifetime Achiever

Member Level Performance | May 2023 – Apr 2024 compared to May 2022 – Apr 2023

- The overall CTR of 21.3% was a +2.3 pts. increase compared to last year; while YoY bookings declined, overall revenue and conversion rate saw YoY increases
- Compared to all levels, Lifetime Achiever Gold made up most deliveries at 45.0 K and saw the largest YoY increase at +320.1%, which contributed to this level also seeing the most significant YoY lifts in bookings and revenue
- Even though Lifetime Achiever Platinum had a YoY decrease in deliveries of -85.6%, this level saw a +32.5% lift in revenue and a
 +0.85 pts. lift in conversion rate

May '23 – Apr '24	Delivered	CTR	Unsub Rate	Bookings	Revenue	Conv Rate
LT Achiever Silver	38.7 K	13.6%	0.81%	36	\$10.0 K	0.68%
YoY	+256.0%	-6.1 pts.	+0.72 pts.	+157.1%	+30.5%	+0.03 pts.
LT Achiever Gold	45.0 K	17.6%	0.57%	68	\$28.4 K	0.86%
YoY	+320.1%	-3.8 pts.	+0.53 pts.	+195.7%	+138.0%	-0.14 pts.
LT Achiever Platinum	26.8 K	38.5%	2.16%	161	\$114.1 K	1.56%
YoY	-85.6%	+19.7 pts.	+2.12 pts.	-34.8%	+32.5%	+0.85 pts.
Total	110.5 K	21.3%	1.04%	265	\$152.5 K	1.13%
YoY	-46.7%	+2.3 pts.	+1.00 pts.	-6.7%	+44.3%	+0.41 pts.



Annual Choice Benefit

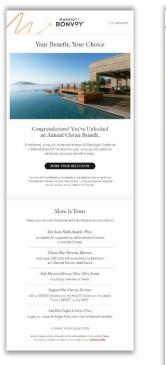


Annual Choice Benefit Communications

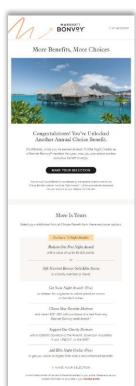
Sample Creative

Invite

50 Night Invite



75 Night Invite



Targeting Criteria: The invite emails notify eligible members who have earned 50, 75, or 50+75 nights in a calendar year that they have an annual choice benefit selection to make before the selection cutoff date of Jan 7th.

Dual Invite



Reminders (30 & 60 Days)

50 Night Reminder



75 Night Reminder



Default

An Automatic Selection Has Been Made



Targeting Criteria: Email sent early January to eligible members that have not made a benefits selection

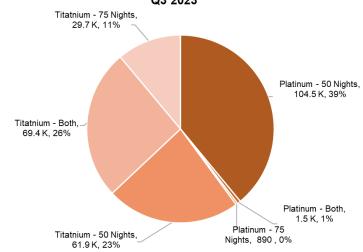
ACB Performance Overview: Invite

Jul 2023– Sep 2023 (Q3 2023)

267.9 K -29.3% YoY (-110.9 K) Delivered	\$1.1 M +126% YoY (+\$590.6 K) Revenue		
34.7% -10.5 pts. YoY CTR	5.4 K +98.6% YoY (+2.7 K) Room nights		
0.02% -0.01 pts. YoY Unsub Rate	2.3 K +112.2% YoY (+1.2 K) Bookings		

- Slightly lower Q3 deliveries YoY; generated 46% fewer clicks YoY at 93 K, impacting CTR decline
 - 60% of Q3 deliveries went to Titanium members and 40% to Platinum
 - CTR decline was from 50 night segment which was down 7 pts YoY; 75 night segment saw a 3 pt lift YoY
 - Ambassadors were included in Q3 2022 sends which made up 40.8 K deliveries and 18.6 K clicks
- Unsub rate mostly flat YoY and continued at the same rate all 3 months
- Campaign generated revenue even when the objective was to acknowledge & encourage selections
 - Revenue of \$1.1 M was 52% of the overall Q3 Lifecycle revenue (\$2.0 M)
 - 65% of the 5.4 K Q3 bookings came from Titanium members
 - 50 nights segment made up 63% of the Q3 bookings, followed by the 75 night segment at 23% of bookings

ACB Delivered by Member Level Q3 2023



Annual Choice Benefit Invite Engagement



Benchmarks:

Lifecycle Q3 2023 CTR = 5.3% Unsub Rate = 0.74%

ACB Invite Q3 2022 CTR = 45.2% Unsub Rate = 0.03%

ACB Performance Overview: 30 & 60-Day Reminders

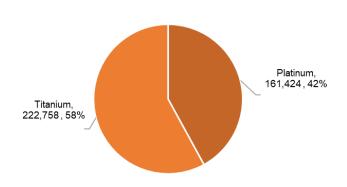
Sep 2023 - Dec 2023

378.9 K	\$643.2 K		
-54.0 YoY (-444.2 K)	+27.9% YoY (+\$140.3 K)		
Delivered	Revenue		
18.7%	3.1 K		
-5.4 pts. YoY	+8.7% YoY (+252)		
CTR	Room nights		
0.05%	1.3 K		
+0.01% YoY	+9.9% YoY (+115)		
Unsub Rate	Bookings		



- Deliveries down YoY, partly impacted by Ambassadors not receiving this year's reminders
 - Sep '22 Dec '22 Ambassadors -- (110.3 K delivered / 25.9 K clicks)
- Overall CTR of 18.7% was lower than invite (down from 34.7%), but still strong
- Higher engagement with the 60-day reminder;
 CTRs remained mostly steady each month and were above 20%
- 30-day engagement rates increased towards end of year
- Campaign successfully generated \$643.2 K;
 slightly more (52%) from the 60-day reminder
- Will conduct another analysis after at least 2-3 months in market

ACB Reminder Deliveries by Member Level





ACB Reminder Revenue Trends

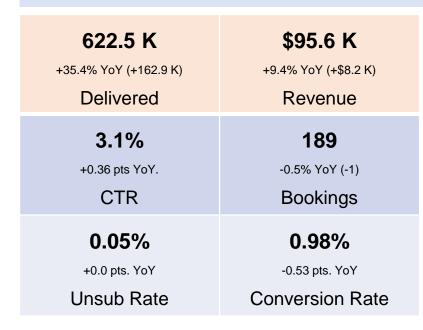
Benchmarks:

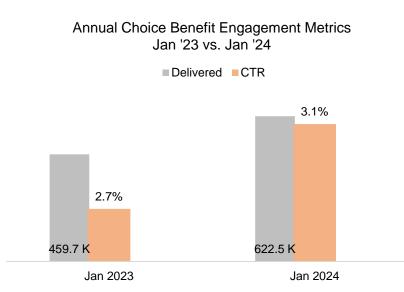
Lifecycle Q3 2023 CTR = 5.3% Unsub Rate = 0.74%

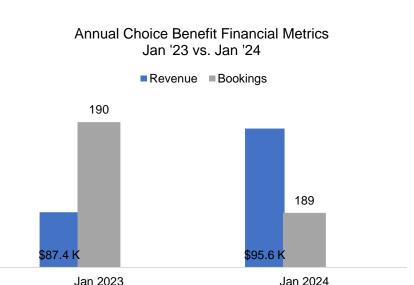
ACB Reminder 2022 CTR = 24.0% Unsub Rate = 0.04%

Performance Overview: Annual Choice Benefit Solo (SNA)

Jan 2024 vs. Jan 2023







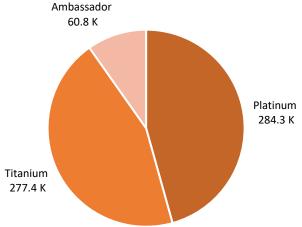
- This year's default solo audience size grew by 35% YoY with engagement increasing by +0.36 pts. for a 3.1% CTR
 - Platinum and Titanium members accounted for 90% of the audience
- Platinum members were most engaged, driving a 3.6% CTR compared to 2.6-2.7% from Titanium and Ambassadors
- Financial performance was similar YoY with one less booking, but an increase of \$8.2 K in revenue
- Overall unsub rate remained low at 0.05%, the same as the 2023 solo

Annual Choice SNA Benchmarks:

Jan 2022 Avg.
CTR = 2.7%
Conv. % = 1.7%
Unsub Rate = 0.05%

Jan 2023 Avg. CTR = 2.7% Conv. % = 1.5% Unsub Rate = 0.05%

Deliveries by Member Level



Heat Map: Annual Choice Benefit Default Solo (SNA)

Jan 2024 Heat Map by Segment

- The Hero drove 55% of clicks across all member levels and 43% of bookings
- The How to Redeem section drove the most bookings at 54%
- There were two links for FAQs in this email, one as an RAB above the "How to Redeem" content, and one at the end of that section by the CTA -- the second link drove 10-15% of clicks for each level
- App link drove 2% of clicks for each member level, consider giving it a designated RAB like the FAQs
 - Stronger performance of second FAQs link could support switching the FAQs RAB to a mobile app placement

Email Modules / % of Clicks	Platinum	Titanium	Ambassador	Total
Header	0.9%	1.5%	1.0%	1.1%
Hero	55.4%	54.8%	59.3%	55.5%
FAQs	5.5%	4.4%	4.5%	5.0%
How to Redeem	28.2%	25.0%	21.6%	26.4%
Footer	0.7%	1.1%	0.8%	0.9%
Featured Properties	0.6%	0.8%	1.2%	0.7%
*Undefined	8.8%	12.3%	11.6%	10.4%
Total Clicks	12,904	9,559	2,053	2,4516





2024 Quarterly Lifecycle Reviews

Q1 '24

Review Date: Jul 2024

Global Welcome Analysis (incl EMEA refresh)

Achiever

Annual Choice Benefit

Q2 '24

Review Date: Aug 2024

Every Day Earn Onboarding Trigger

Every Day Earn Checklist Trigger

Renewer, Downgrade, Leniency Solos Q3 '24

Review Date: Nov 2024

Near Level (+ATM, Cobrand)

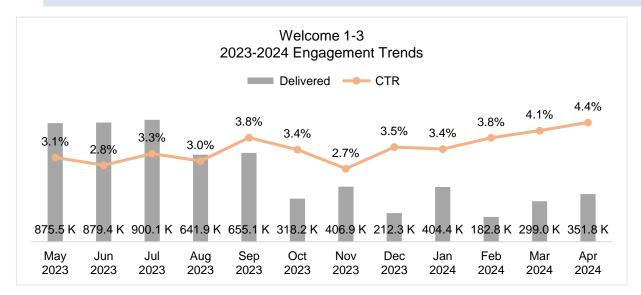
Gated Offers (Invite, Reminder, Last Chance) Q4 '24

Review Date: Jan 2025

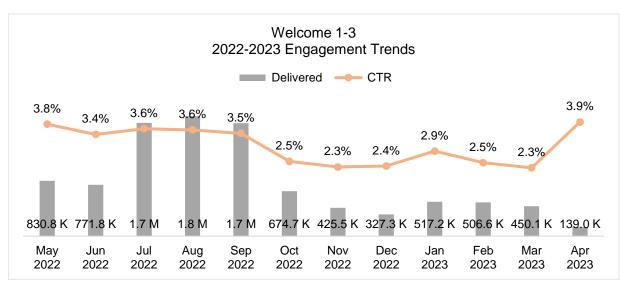
Campaign Discovery for 2025



Performance Trends by Month: U.S.



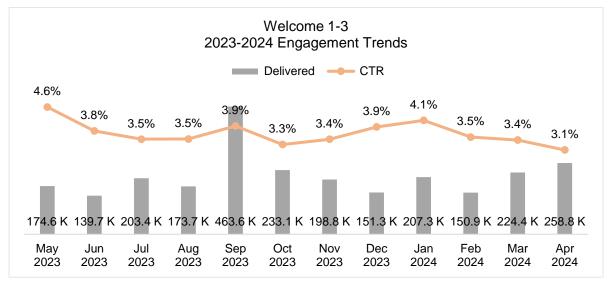


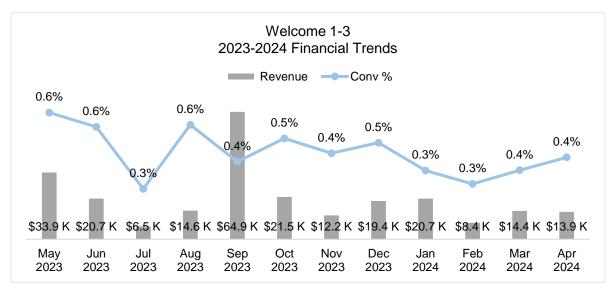


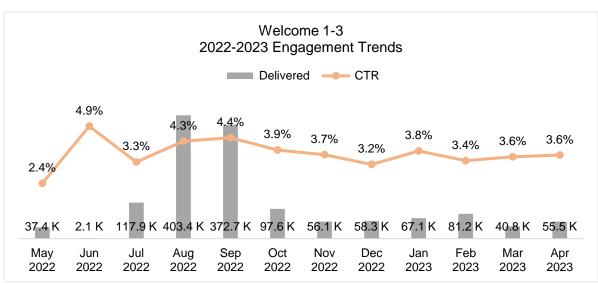




Performance Trends by Month: APAC



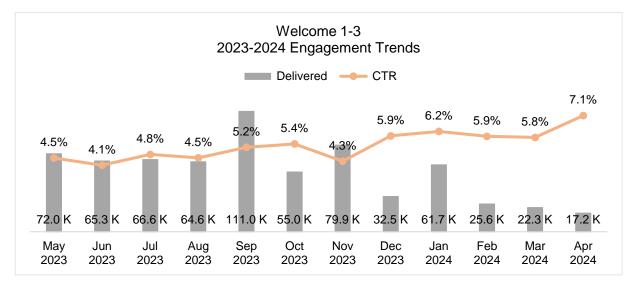


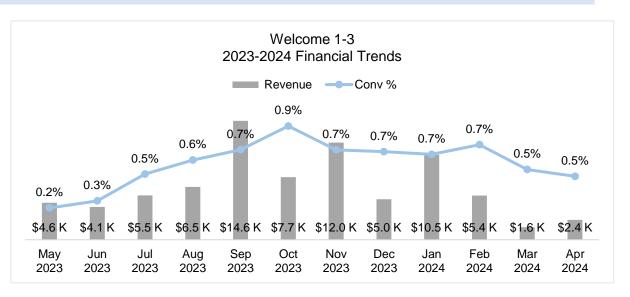


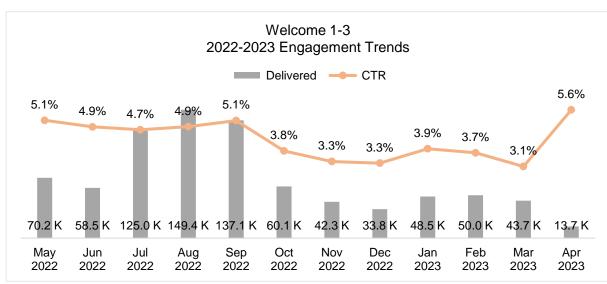




Performance Trends by Month: Canada



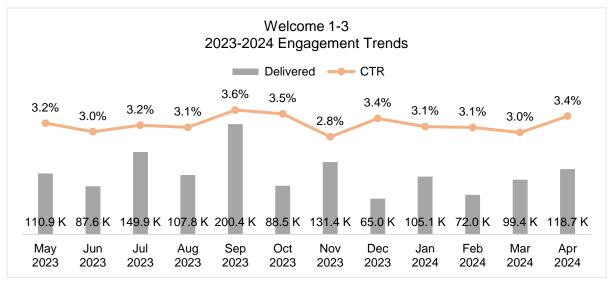


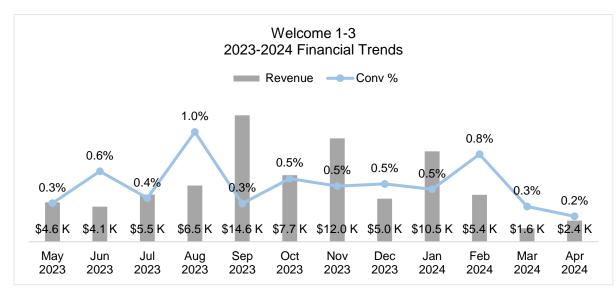


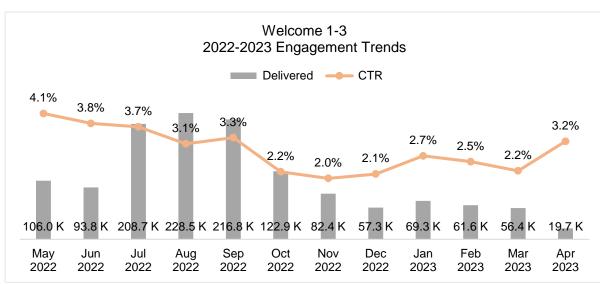


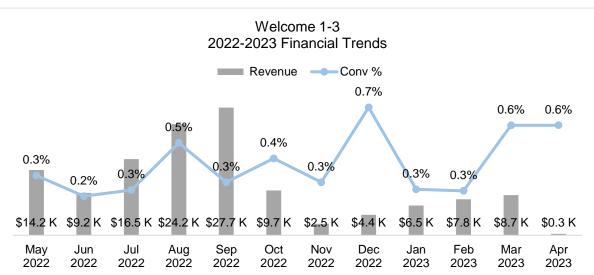


Performance Trends by Month: CALA











Welcome 1 **Dynamic Creative**

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Brands Module









App Module









Benefits Module







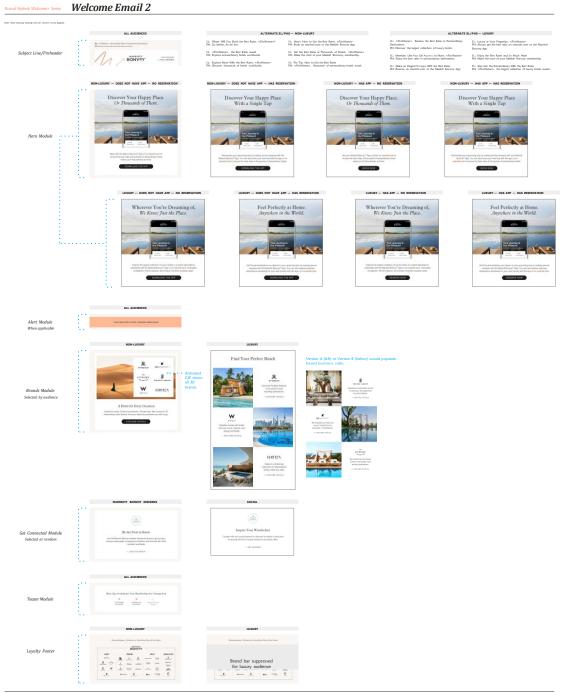






Welcome 2 **Dynamic Creative**

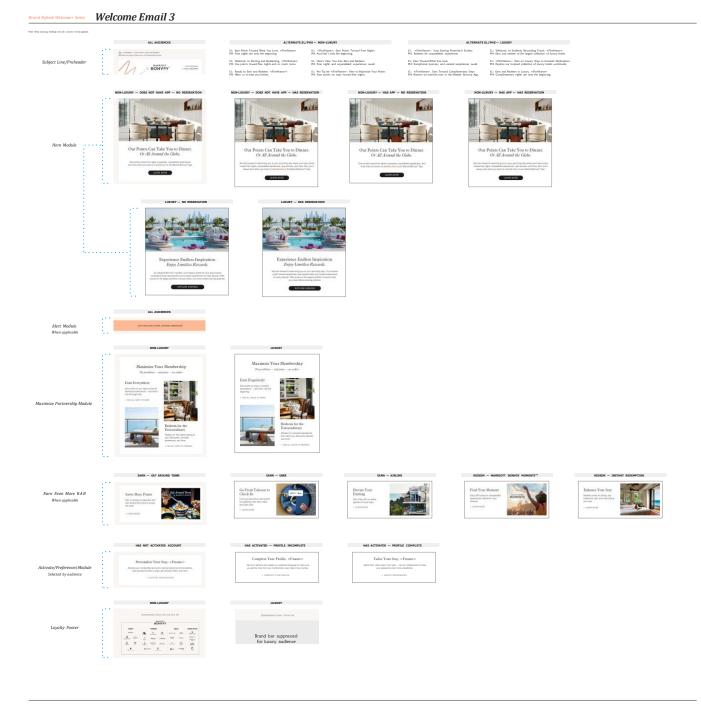
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LAZ-

Welcome 3 **Dynamic Creative**

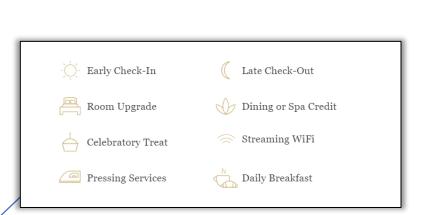
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Industry Example: Welcome Series

Mandarin Oriental Hotel Welcome 1





CHECK RATES DESTINATIONS FANS OF M.O.

Brand: Mandarin Oriental Hotel Group

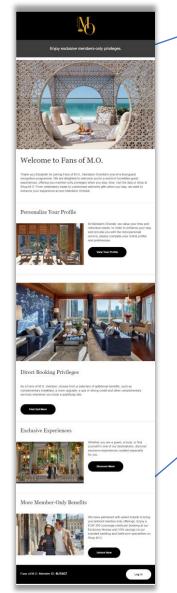
SL: Welcome to Fans of M.O.

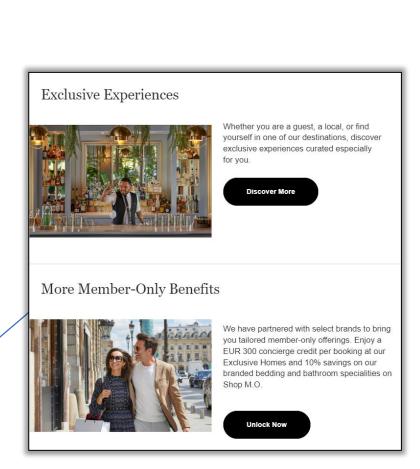
Highlights:

- Navigation Bar at the top of the email including CTAs to drive bookings.
- Personalized letter style throughout the email.
- Simplified module to show the benefits of being a member.

Industry Example: Welcome Series

Mandarin Oriental Hotel Welcome 2





Enjoy exclusive members-only privileges

Brand: Mandarin Oriental Hotel Group

SL: Personalized Luxury Awaits - Welcome to Fans of M.O.

Highlights:

- Banner at the top to show the email is about "member-only privileges"
- Personalized letter under the hero.
- Modules that include a "memberonly benefits" link and a "moments" module that are "curated for you"